

ANTI-MODERN SLAVERY STATEMENT

INTRODUCTION

This statement is made pursuant to s.54⁽¹⁾ of the Modern Slavery Act 2015 and is to be interpreted in accordance with that Act. It constitutes our slavery and human trafficking statement of the financial year ending 31 December 2024.

OUR COMMITMENT

We fully support the aims and objectives of the Act and are continually committed to combatting slavery and human trafficking in all parts of our business and across our supply chain.

ABOUT US

F1® Arcade has venues in the UK and USA. The business launched in December 2022 with its first 16,000 sq. ft flagship venue in London, located overlooking St Paul's Cathedral, and has since expanded to Birmingham in the UK. In the USA, F1® Arcade currently operates venues in Boston, Washington D.C., Philadelphia and Denver, with Las Vegas and Atlanta to come. F1® Arcade employs 800+ employees directly, who are subject to pre-employment checks to confirm their identity and right to work in the UK and USA, prior to them starting work. Our head office is based in the UK at Unit 2, Tileyard Road, London, N7 9AH.

OUR SUPPLY CHAIN

We are committed to respecting, protecting and championing the human rights of all those who come into contact with us. This includes employees, customers, workers, suppliers and the local communities where we operate. We support transparency and honesty so that we can work with others to protect the rights of workers, particularly those who are most vulnerable or at greatest risk of abuses.

We are committed to ensuring that we do not partner with, and are not supplied by, anyone who engages in human trafficking and modern slavery. Over the course of the next financial year, we will continue to enhance our approach and procedures to help us identify, prevent, and mitigate any risks of modern slavery or human trafficking of our own suppliers' policies in relation to combating modern slavery and will continue to enhance our procedures to help us identify, prevent, and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers.

OUR DUE DILIGENCE AND APPROACH

We aim to buy from suppliers which share and can demonstrate an awareness of and comply with the appropriate social and ethical standards we promote. Our due diligence framework is as follows:

1. We are conducting a full audit into existing suppliers and ask that they confirm that they will not allow slavery or human trafficking in their business or supply chains and have implemented policies and procedures to that effect.
2. We ask any new suppliers to confirm that they will not allow slavery or human trafficking in their business or supply chains and have implemented policies and procedures to that effect.
3. We seek to include in our arrangements with suppliers a right to suspend or terminate our contracts with them where we have reasonable grounds to suspect that there has been a breach of the Act.
4. We will continually review our policies on Modern Slavery with a view to identifying any additional policies and codes of conduct that need to be put in place
5. We are planning to deliver training to educate our teams on human rights, modern slavery and human trafficking with references to the areas of heightened risks and the steps we take across the business to mitigate against these risks.
6. We only use specified and reputable employment agencies to source labour and always verify the practices of any new agency it is using before accepting workers from that agency.

OUR POLICIES

Our Anti-Slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls aiming to ensure slavery and human trafficking is not taking place in our supply chains. We also have the following policies, standards and procedures in place relevant to modern slavery, which we continuously review and update:

- Equality, Diversity & Harassment Policy
- Whistleblowing Policy
- Young Workers Policy Right to Work Procedures
- Flexible Working Policy
- Health & Safety Policy

Yours sincerely



Jonathan Peters,
Global President

(on behalf of Raceway Trading Ltd as F1 Arcade)

Date: 6th October 2025
